



# MASSACHUSETTS ORGANIZATION OF STATE ENGINEERS AND SCIENTISTS

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November 21, 2011

David Young, Esquire  
Labor Relations Specialist  
Department of Public Health  
250 Washington Street  
Boston, MA 02108

BY ELECTRONIC &  
FIRST CLASS MAIL  
[David.Young@state.ma.us](mailto:David.Young@state.ma.us)

RE: Russell Davenport; MOSES File No. [REDACTED] and Issues Surrounding Week of  
9/26/11 – 9/30/11

Dear Attorney Young:

This letter will serve to memorialize the understanding reached among the parties at our meeting of November 15, 2011. MOSES and Russell Davenport will withdraw the above referenced grievance with prejudice and DPH shall take no action concerning its investigation of the grievance and issues surrounding the week of 9/26/11 – 9/30/11. This will completely resolve any and all issues for all parties that have arisen or may have arisen out of the common nucleus of fact surrounding this grievance/conference/week. Further, Mr. Davenport has been placed on notice by Laboratory Management of their expectations for his professional conduct and integrity.

Your signature hereto will serve as agreement with and confirmation of such resolution and automatically effectuates withdrawal of MOES # [REDACTED]

Thank you for your prompt attention to this matter.

Very truly yours,

Ann M. Looney  
General Counsel

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David Young  
Labor Relations Specialist

Russell Davenport

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